

DISMISSAL REVIEW COMMITTEE

CLARK COLLEGE

In re the Matter of:)
JAMES CRAVEN) Ruling on Motion in Limine
_____)

Both the language of RCW 28B.50.863 and the collective bargaining agreement, Article III. B.11, require that the Dismissal Review Committee is to make recommendations to the Board, in addition to determining if sufficient cause exists for the dismissal of Professor Craven. Professor Craven's treatment and perception of his treatment would be relevant to his state of mind when he authored the alleged e-mails and therefore may be considered by the DRC in determining their recommendation. His being transferred to another building (CTC) and his feelings of not being included in course selection and scheduling would not be relevant as to whether his acts constituted sufficient cause for dismissal. Accordingly, the evidence is admitted for a limited purpose, and to be considered by the DRC only as to the recommendation.

14 April 2014

JS

James J. Stonier

Hearing Examiner